



Investment Selection Form

Integrated Stair Systems 401(k) Plan

INSTRUCTIONS: This form is used to modify your investment selections. Submitting this form will only affect how future contributions to all sources are allocated among the investment options in your plan. By accessing your account online at www.randall-hurley.com, you can transfer existing funds, create different investment selections for each money type, align your balances with your investment selections, and much more.

PARTICIPANT INFORMATION

Legal Name (Last, First, MI)	Social Security Number	Date of Birth	Date of Hire
Mailing Address		City, State & Zip	
Daytime Phone	Cell Phone	Accepts Texts Y / N * Please Circle	Preferred Email

AVAILABLE INVESTMENT OPTIONS

Your plan offers a variety of investment options that have been carefully selected by the plan's financial professional to provide you with a range of investment choices.

YOUR INVESTMENT SELECTIONS

The total of your investment selection should equal 100%.

Invest New Contributions
(as a % of total)

Individual Investment Options by Asset Class

Allocation--70% To 85% Equity

VASGX Vanguard LifeStrategy Growth Inv _____ %

Diversified Emerging Mkts

VEMAX Vanguard Emerging Mkts Stock Idx Adm _____ %

Equity Energy

VENAX Vanguard Energy Index Adm _____ %

Foreign Large Blend

VTIAX Vanguard Total Intl Stock Index Admiral _____ %

Foreign Small/Mid Blend

VFSAX Vanguard FTSE All-Wld ex-US SmCp Indx A _____ %

Health

VHCIX Vanguard Health Care Index Adm _____ %

Inflation-Protected Bond

VAIPX Vanguard Inflation-Protected Secs Adm _____ %

Intermediate Core Bond

VBTLX Vanguard Total Bond Market Index Adm _____ %

Large Blend

FXAIX Fidelity 500 Index _____ %

VTSAX Vanguard Total Stock Mkt Idx Adm _____ %

Large Value

VHYAX Vanguard High Dividend Yield Index Adm _____ %

Mid-Cap Blend

VIMAX Vanguard Mid Cap Index Fund Adm _____ %

Money Market

RBS1CSBS Schwab Savings Bank _____ %

Real Estate

VGSLX Vanguard REIT Index Adm _____ %

Small Blend

VSMAX Vanguard Small Cap Index Adm _____ %

Target-Date 2025

VTTVX Vanguard Target Retirement 2025 Inv _____ %

Target-Date 2030

VTHRX Vanguard Target Retirement 2030 Inv _____ %

Target-Date 2040

VFORX Vanguard Target Retirement 2040 Inv _____ %

Target-Date 2050

VFIFX Vanguard Target Retirement 2050 Inv _____ %

Target-Date 2060

VTTSX Vanguard Target Retirement 2060 Inv _____ %

Technology

VITAX Vanguard Information Technology Indx Adm _____ %

100%

SIGNATURE AND AUTHORIZATION

Participant Signature

Date

Return this form to Randall & Hurley via email: help@randall-hurley.com, fax: (509) 838-1388 or mail: 1328 N. Whitman Lane, Liberty Lake, WA 99019.